



London: Strike Against Slaveroo

When Deliveroo introduced the distance fee, they promised workers in London we would always get more than £4 per drop during a meeting. But now, after introducing it, fees are as low as £3 per drop in some orders. Due to this and to their autocratic business style, London Roos will be in the streets on strike on Friday.

We are tired of the disrespect Deliveroo show us. Over the summer, many riders lost their jobs without explanation. Some of the riders worked for the company for that over 3 years and simply lost the right to use the app without reasonable notice or right to appeal their decision. Other riders have been injured during an accident, asked Deliveroo how to claim on the income protection insurance, and then been fired! We won't accept it, we we will shut down Deliveroo in London!

Workers in Paris will also be on strike on Sunday from 3pm. They're fighting against the same problems: the new pay structure reducing the amount of money we get per drop! We are united across countries in the fight against the bosses.



Link Up the Strikes - Make the Fight National!

This change to the **Deliveroo** pay structure will bite us in the ass in the long run. The new system undermines the principle of getting a constant minimum of £3.75/£4 per drop. At the moment they're paying us a bonus to make us like the new system. But come November, that minimum guaranteed rate is going to slowly and steadily go down.

They've also destroyed doubles. Rather than the £7.50/£8 we used to get, we'll now get a couple of quid less. That makes them a better deal for Deliveroo, and so the app will put more and more orders into doubles. Always reject the second order in a double! Fight for a £4 guarantee! They say they introduced this change on the basis of our feedback - well, now we're striking in London, will they get the message?

UberEats is no better. They have cut boosts to nothing, meaning wages are terrible. In Southampton and Plymouth, workers' are fighting back. They have already won hiring freezes and increases in boosts. The only way to fight back against falling wages is to fight everywhere. Until they have to deal with strikes that cripple the service across the country they won't listen to us. We have to fight for dignity, respect, and the right to earn a decent wage!

Let's link up the strikes in London, Southampton and Plymouth and make them national! If we don't fight, they fuck us.

Strike in Southampton

On the 7th of July a group of 30+ food delivery drivers in Southampton logged out to go and challenge management at the office. The group wanted action from UberEats on increasing the base rate of pay and action on long wait times at restaurants. The company has been given a week to respond or **further action will be taken on Saturday the 14th of July.**

Glasgow's Hot Spring

Couriers Network Scotland was launched in Spring 2018 in Glasgow. Most of us work primarily for UberEats, on both bike and car, though several work primarily for Deliveroo.

We identified have three demands, "The Three W's": **Wages**, ensuring couriers have a guarantee of earning the national minimum wage for time spent 'logged on'; **stop Wasting our time**, demanding pay for time spent waiting for orders or travelling to collect orders; and **Welfare**, demanding that our employers make efforts to ensure safe working conditions for couriers, by providing stuff like free bike/moped fixing and access to free safety equipment.

So far we've organised demos, handed letters into McDonalds to demand better treatment. We're now focusing on building our base and supporting couriers network branches springing up all over the place, from Edinburgh, to Dublin, to Plymouth.

After a slow-down in early June, as many students left the city for the summer, and others signed up to work as couriers, orders have picked up again to around 2 an hour and UberEats have maintained 'boosts' of around 1.3 -1.7. While this is likely in part because Uber are still expanding their Uber Eats coverage area in and around Glasgow, and need to incentivise new couriers, we believe that their knowledge of an increasingly organised workforce may have also played a role in the persistence of higher boosts.

Though we expect Deliveroo to use their new pricing system attempt to drive down payouts to couriers, and UberEats to begin to squeeze again once it's finished it's expansion, we are confident that we are building a movement that can win. The Edinburgh network is currently forming a list of demands.

Workers' Power in Plymouth

In the beginning Uber were paying around 2.2x - 2.4x boosts all the time in Plymouth, with a minimum hourly guarantee of £8/ph. As business picked up for Uber, more and more riders were signed up, and subsequently the boosts began to drop. Then they took away the guarantee.

Towards the end of the Spring business began to slow. More and more riders were now working and with less students in Plymouth, workers' pay began to drop significantly. On top of this drop in demand and increase in riders, the pay rates had also dropped.

We decided if anything was going to change, we had to go on strike. It took a fortnight to organise (via WhatsApp, and word of mouth) what would be the first of indefinite weekly strikes, until UberEats met our demands for the reinstatement of the minimum hourly guarantee.

The strike was a success, with only 5% of workers logging on. We were contacted by an area manager, in charge of boosts in the city. He said he could not reinstate the hourly guarantee, even though he had requested it, and that he had frozen applications for work in Plymouth. Since then, work is still slow, but the boosts have been increased to 1.3x instead of 1.1x) and the delivery area has been extended to include another McDonald's.

Deliveroo and UberEats workers are members of two unions: the IWW and the IWGB.

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